

- career at -WESTWING





"Our diverse, smart and fun team is the secret to our success. To pursue our ambitious growth strategy, we are constantly looking to strengthen our international team in all areas."

WESTWING Founder

Delia Fischer

TOPICS

THE IDEA Passion for beautiful home & living

CLUB AND SHOP An unique shopping experience

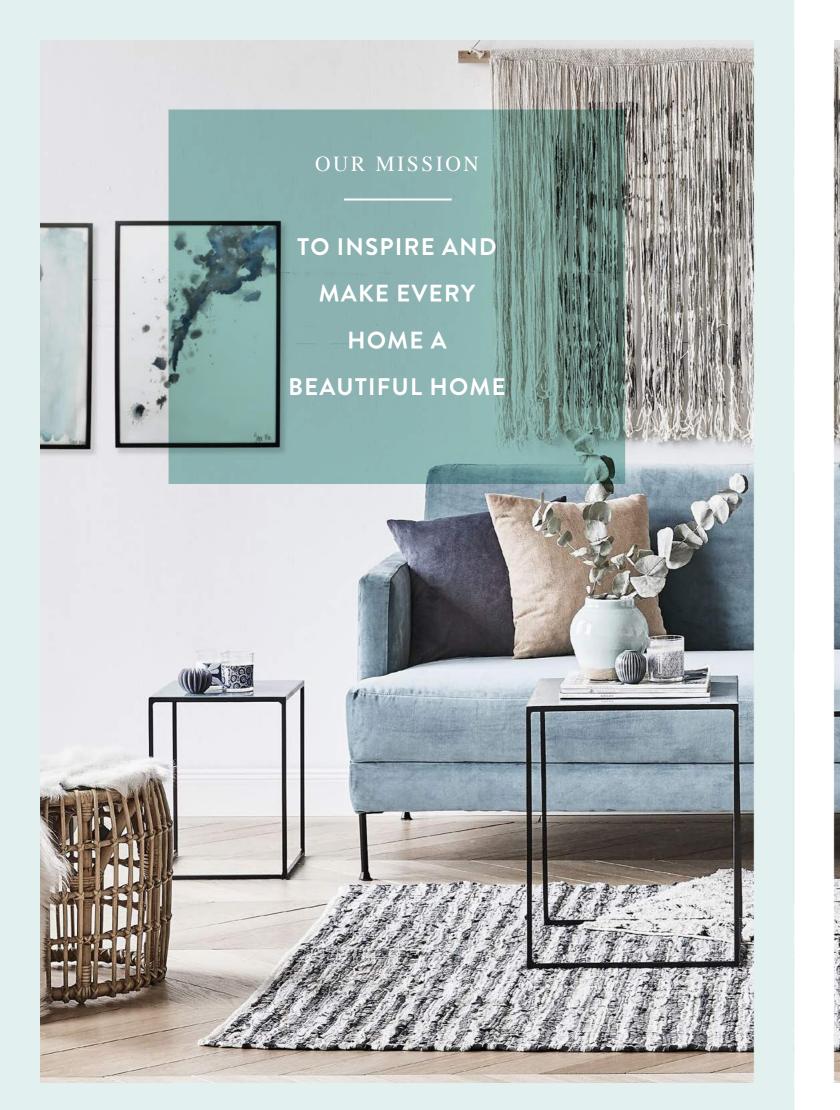
FACTS A leading E-Commerce company

> **BENEFITS** Because we love our team

THE DEPARTMENTS A diverse, ambitious and fun team

> THE OFFICE A home for our team

> **CONTACT US** Get in touch with us!



BE THE EUROPEAN LEADER



OUR VISION

IN HOME & LIVING E-COMMERCE, **BY CREATING THE MOST INSPIRING CUSTOMER EXPERIENCE AND** THE MOST LOVED BRAND

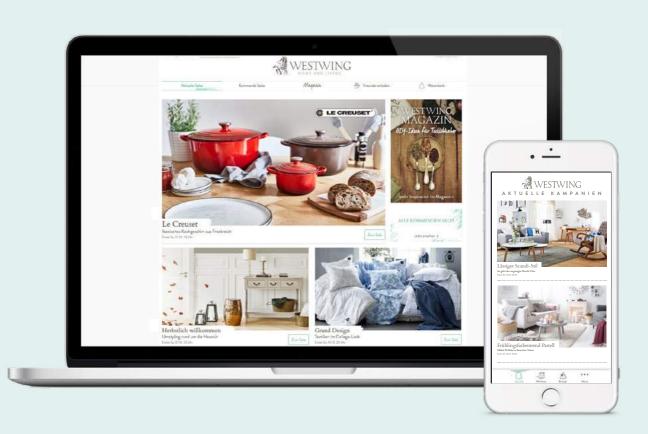
THE IDEA

Turning a new apartment into a home, decoration inspired by the seasons, finding the very personal style of furnishing, testing new trends, investing in favorite pieces for a lifetime, being a perfect host: out of the passion for beautiful living, Westwing was founded in 2011, the destination for special and stylish home & living products.

THE CLUB

Westwing combines the inspiration of a daily interior magazine with the great opportunity to shop the perfect products for any style immediately: With its unique combination of content, inspiration, exceptional prices and the strong focus on style and home & living the Westwing Club is a great shopping experience for our members, a wonderful "shoppable magazine".

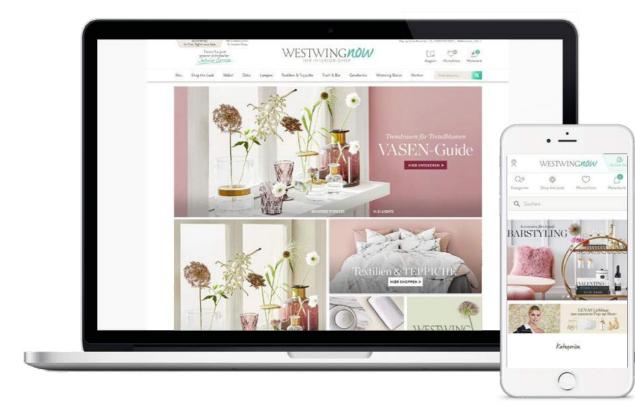




WWW.WESTWING.DE

THE SHOP

WestwingNow offers not only Westwing members, but all interior lovers, a shop with fixed assortment. WestwingNow is an online furniture store and is the best address on the internet for stylish furniture and living accessories with our diverse selection of brands and products.





In addition to the bestsellers from the club, and our own collections WestwingNow also offers selected premium brands, which turn your home to your personal heaven. Get inspiration from more than 100 different WestwingNow looks, which show real living spaces that are lovingly set up with our products according to styles and trends. The virtual store makes furnishing easy and helps our customers to make every home a beautiful home, true to the Westwing mission.

WWW.WESTWINGNOW.DE





IN MUNICH WE **HAVE CO-WORKERS** WITH 40 DIFFERENT NATIONALITIES



OUR DIVERSE, SMART, AND FUN **TEAM IS THE SECRET TO OUR SUCCESS**



OUR WESTWING VALUES

INSPIRATION EVERY DAY

We inspire our customers in everything we do to make every home a beautiful home.

CUSTOMER DELIGHT

We work for our customers. We strive to make them truly fall in love with our brand, a little more with every action and interaction.

GENUINE CARE

We genuinely care about our customers, our colleagues, and our partners. We are open, honest, direct, and reliable.

DRIVE TO RESULTS

We get things done, in a fast and lean way, no matter the obstacles in our way.

A UNIQUE TEAM

We are a diverse and passionate team. We work together with integrity, creativity, fun and energy to achieve incredible things and build a company of true longevity.

AMBITION TO BE THE BEST

We strive for excellence and aspire to create the european leader in home & living E-Commerce.

BENEFITS

AS A COMPANY WE LOVE TO GIVE SOMETHING BACK TO ALL OF OUR TEAM MEMBERS. WITH VOUCHER CODES AND A REDUCED GYM MEMBERSHIP THERE ARE A FEW THINGS TO CHOOSE FROM TO MAKE EVERYONE'S DAY EVEN BETTER. INCLUDING YOUR DOG'S.



- %

EMPLOYEE DISCOUNT (40% FOR PRIVATE LABEL PRODUCTS ON WESTWINGNOW, 25% FOR EVERYTHING ELSE)



INSIGHT SESSIONS & LANGUAGE COURSES



REFERRAL PROGRAM FOR NEW HIRES

FREE BEVERAGES (SOFT DRINKS, COFFEE, TEA, PROSECCO & BEER)



DISCOUNT FOR LOCAL TRANSPORT "ISAR CARD JOB TICKET"



FAMILY & FRIENDS DISCOUNT (10%)



REGULAR EVENTS (TEAM EVENTS, FRIDAY EVENING BEER, XMAS- AND SUMMER PARTY, BBQ ON OUR TERRACE)



PERFORMANCE FEEDBACK & PERSONAL DEVELOPMENT



DISCOUNT AT FITNESS STUDIO "BODY & SOUL"





Carolin, Business Development Manager

"The Style team combines creativity, structured work, and a can-do mentality. From the very first day I learned how to set up projects from an initial idea up to their final realization – all of that in a highly inspiring environment with a great team."



Travis, Engineering Manager

Julia, Head of SCM

"I thrive under new challenges! The rapid growth offers

constant new challenges. Facing them within my teams has been real fun so far! I have learned more than I could have ever expected."

"Whether I'm working on an exciting project, learning a new technology or rafting at the team event – I'm never bored at Westwing and there is always an opportunity to try something new."

Orlando, Financial Controller

"What I value the most at Westwing is the mix of

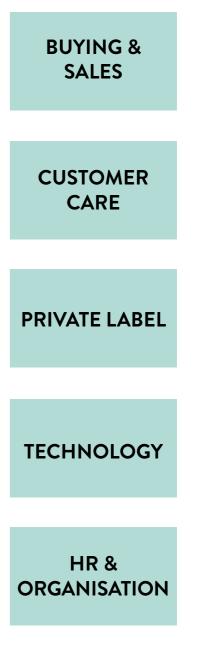
individual talent which when put together makes team work our biggest strength – because it gives all of us the opportunity to learn from each other on a daily basis."



THE DEPARTMENTS

The Westwing team is the secret to our success. Westwing balances creativity and style with innovative technology and strong business fundamentals. We are proud to be working with inspiring colleagues who are smart, fun, ambitious, and looking for the challenge to transform an industry from the ground up and take it into the future.





General Management

Buying & Sales



Hey there, we are the ones that started it all. We are an international team of founders and leaders responsible to bring our mission to life: To inspire and make every home a beautiful home. We are building an international home & living E-Commerce company and we are pushing Westwing forward to ever greater results daily. We live by the can't stop, won't stop mentality and are obsessed with our company. We get psyched about people who have the same goals: Wanting to push Westwing to be at the top of its game.



As the buying team we work with the most exciting brands and partners across the globe to bring their products on our site. How cool is that? Our buyers are scouting for new brands and negotiating the best conditions. Our sales team takes those products and is responsible for sales campaigns and product selections. All our sales manager are the dedicated experts of different categories (table wear, outdoor, décor, etc.). Both teams closely work together like true BFFs in a highpaced and fun environment. Work with us if you are an excellent negotiator, love closing deals and get a kick out of finding new brands.

Style & Creative



We inspire our customers daily! How? With our curated campaigns and beautiful newsletters, with our carefully hand-picked products and inspiring images! We are trend scouts and interior experts, we search for unique topics, plan seasons ahead and transform themes into interior campaigns that are exciting for our customers. Apply if you are highly creative and love a lively environment!



We come in once our customers have ordered. Daily we work with thousands of suppliers to assure they deliver their products in the highest quality and rapid speed. We run several warehouses to inbound, do quality control, packaging and outbound those products in beautiful packages. Processes are our lifeblood and we strive to create a perfect customer experience. Constantly. Work with us if you just thought, yes, that is me!

Logistics & Supply Chain

Customer Service

WestwingNow



You can ask us as many questions as you want. You can call us as often as you like. You can write to us as often as you want. We are always there for you, 100% ! No problem is too big, no issue is too complicated. Customer satisfaction is our passion, happy customers truly excite us! We provide individual solutions for our customers, regardless of whether they have technical questions, logistics issues, or need additional product information. Why we do all of this? We love loyal customers. Work with us if you are a problem solver and nothing brings you more joy than interacting with people!



Back in 2015, we launched the sequel to Westwing: WestwingNow in Germany. Tadaa! Rather than a shopping club, WestwingNow is an online interior shop with a permanent assortment and typically short delivery times. While being as inspiring and beautiful as Westwing overall, customers can search for products by categories or brands on WestwingNow. And wait for it... We are now launching a broad international roll-out of this new business unit. Work with us if you are eager to be a part of something new and fresh and want to go places.

Private Label

Marketing



Our designers and buyers create beautiful products and collections to establish a true design force in house, surprise our customers with our own products and to strengthen the Westwing brand. We work with factories across the world, managing a full product lifecycle, from branding and product design over factory identification and negotiations, production, quality assurance, pricing and more. Sounds a lot? Yeah, it is but it is also a lot of fun! Work with us if you love creating beauty from scratch and flourish in a busy environment.



We carry the Westwing brand into the world every day! How we do it? We get a kick out of finding the very best customers via our channels of SEM, SEO, display and run inspiring social media properties on Instagram, Facebook, Pinterest and more. We create beautiful content (videos are our strong suit) for our customers. And we run CRM to make our customers come back again and again. We are constantly looking for unique ways to market our brand. Work with us if you think marketing is awesome, powerful and you want to give your two cents (or more) to it.

Technology





We are the masterminds behind carefully creating and developing all of our apps and sites as well as offering innovative service or building tools to make daily life easier for other teams. Need a tech feature implemented or developed? Simply call us! Our team exists of 30 nationalities because we were scanning the globe for the best technology experts to work with us on our mission. Apply with us if you are a mastermind yourself, passionate about, engineering, product veracity, scripting, coding and programming and want to join our circle.



We love the dough, meaning we are the financial backbone of our company. From statutory reporting to investor relations, from controlling and planning to treasury, from accounting locally to IFRS Group accounting, from payment to ERP, from legal to compliance our responsibilities are broad and deep. Work with us if you understood the written paragraph above 100%.

HR & Organization





We take care of our Westwing team. We shape our company not only by recruiting smart, fun and ambitious colleagues from all over the world, but also by supporting them with whatever challenges they might have and helping them to develop into even better professionals and leaders. Work with us if you are a true people's person, a problem solver and have a big heart!



We dogs love Westwing because our humans are allowed (and encouraged) to bring us to work. They are all pretty crazy for us doggies and we get tons of belly rubs! In return, we offer creative support and lots of love. But that's not all - we know that our humans can get stressed out at work from time to time. Then it's our job to keep spirits high! How? Just like any good doggo does it – look at them with big puppy eyes until they feel the good vibes.

BY THE WAY, HAVE YOU MET OUR FAVORITE PRODUCTS?





(1) Velvet Sofa Fluente (3-seater/3,5-seater) (2) Carpet Naima (3) Velvet Pouf Harlow (4) Viscous Carpet Jane (5) Corner Sofa Cucita (3-seater), Chaiselongue left/right

GOT INSPIRED? GOT CURIOUS? GOT EXCITED?

WANT MORE WESTWING?



Check out our Instagram account @westwingde. Why? Because it is our diary of beautiful things and represents our aesthetics and values perfectly. You will find daily inspirations of all things gorgeous revolving around home, living and lifestyle. And yes, please do follow us!

Check also







THE OFFICE

Our office is a feel-good world we created ourselves because to us it was important that the spirit of Westwing is reflected everywhere. No surprise there that our meeting rooms look rather like living and dining rooms proving that these beloved beautiful environments inspire us every day!

We spend the majority of our day at work. So why not make it cozy, beautiful, pretty and gorgeous! Therefore, every meeting room is dedicated to a special theme, for example the Boho room is based on the African style with feather trimming and ethno pillows whereas the Lounge brings some Hollywood glamour to our office with sunburst mirrors, lots of velvet and crystal glasses. Plus, all the art in our office hung up on the walls is shot by us – images from mood or DIY productions as well as from home stories shoots.

Between all the meetings, we need a rest from time to time – preferably in our lovely Cafeteria decorated in a cool industrial style or in one of our numerous couch areas. And during summer, we love to have BBQs at our beautiful terrace.

So, no surprise that in this unique environment, our spirits and motivation stay high.

We can't wait to hear from you!



LIKE WHAT YOU READ?

WE THINK WE SHOULD WORK TOGETHER!

ARE YOU IN?

CONTACT US

WE LOVE HEARING FROM YOU: JOBS@WESTWING.DE

DON'T FORGET TO STOP BY: WWW.WESTWING.DE/CAREER

CAN'T GET ENOUGH? FOLLOW US ON INSTAGRAM **@WESTWINGDE**

WWW.WESTWING.DE/CAREER