

CAREERS @  
WESTWING

JOIN US

and become *part* of  
*#teamwestwing!*

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# ABOUT WESTWING

Excite people to create homes that unlock the full beauty of life.



Westwing is Europe's No.1 in Beautiful Living e-Commerce with a team of 1,900 in four offices across Europe. We work together at a fast pace in an inspiring, international and informal environment that enables you to grow your career while working with a brand and products our customers love.

We're made up of passionate people who are creative enough to disrupt the status quo, brave enough to fail and smart enough to win. So come, be part of the "wow, you work at Westwing?" crowd.

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## OUR VISION

Be the European leader in home & living e-Commerce for Design Lovers, by creating the most inspiring customer experience and the most loved brand.

Lounge Chair COCO / Cushions SWEATER LOVE COLLECTION / Side Table DIDI



## *our* BUSINESS MODEL

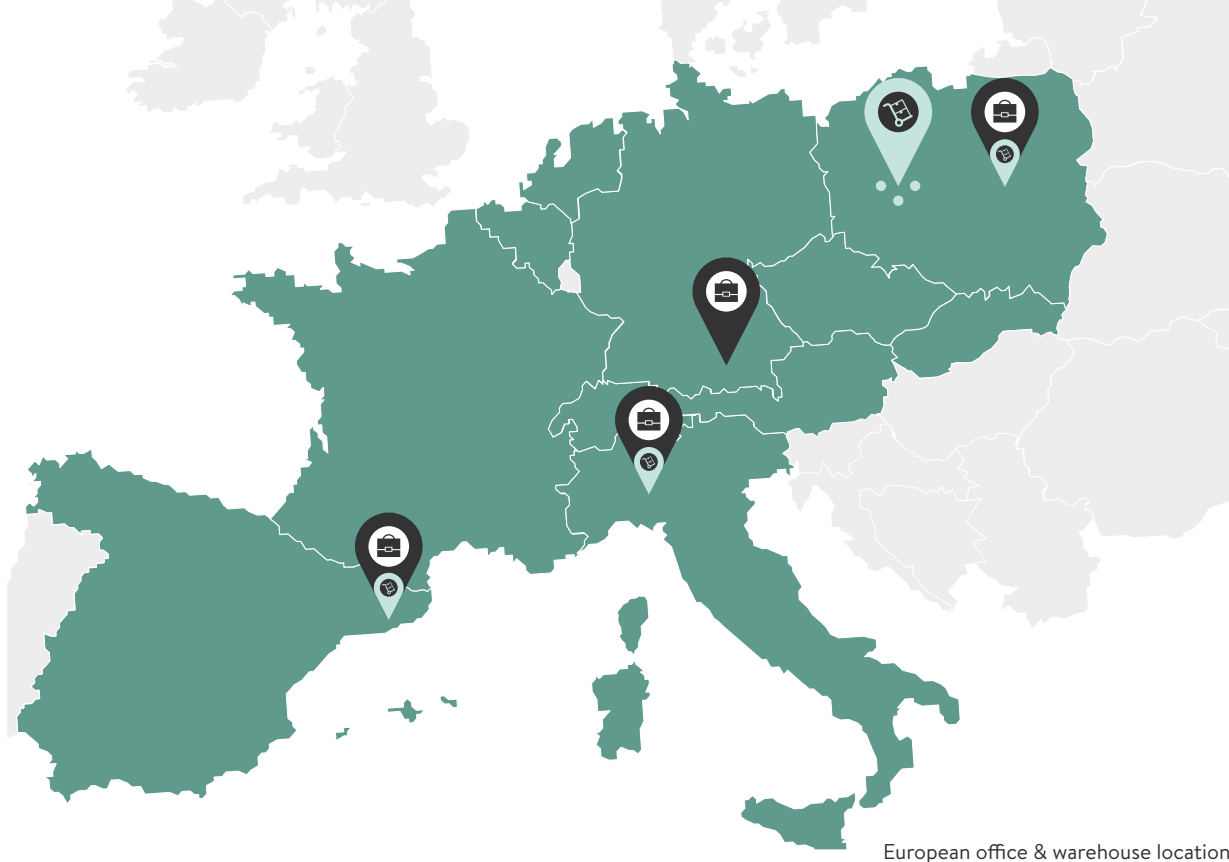
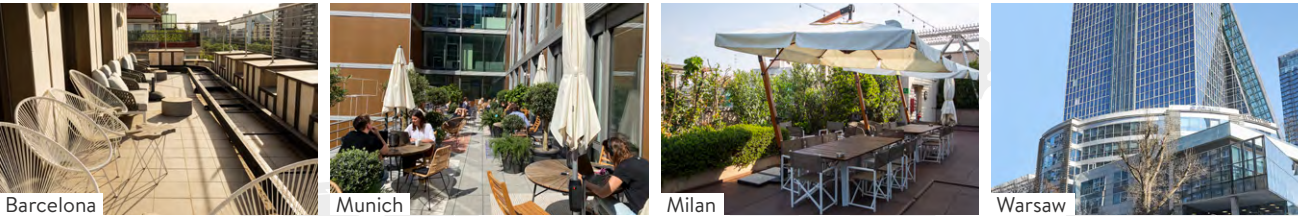
Founded on the idea of an exclusive online concept store, our integrated platform combines Shop, Club Sales, offline store, external channels and Westwing Studio — with the Westwing Collection at the heart of our commercial model.

# FACTS & FIGURES





# WESTWING LOCATIONS



We are active in 11 European countries

Our headquarters are located in Munich, Germany

We have 4 office locations EU-wide (Barcelona, Munich, Milan, Warsaw) and 1 office location in Asia (Hong Kong)

We have 6 warehouse locations in 3 countries

# OUR #teamwestwing



54% female team leaders



Over **1,900** global team members



85+ different nationalities



Read more about our people and our amazing teams on our [Westwing Careers Blog](https://www.westwing.com/careers)!



meet

**RENEE**

Creative Head of YouTube

*„I am responsible for the vision and creative development of Westwing’s YouTube Channel along with an amazing and talented team of creative minds; I oversee formats, concepts, homes, visuals, execution and everything in between.“*

*Originally, I am from Mexico, studied Design in London and moved to Germany five years ago. I started as a graphic designer and later worked as the Art Director for Creative Marketing for 3,5 years. Half a year ago, I joined the YouTube team. I love the diversity of the people, and the support that you can find at Westwing.“*



#### BEING HUMAN IS OUR SUPERPOWER

In business, being kind and friendly aren't usually considered KPIs. We beg to differ. Our culture is one of genuine care, where kindness, support, and respect are valued.

#### FREEDOM TO GROW

For those who love steep learning curves, fear boredom more than challenges, and long for that something worth striving for ... you've just found your team.

## OUR CULTURE

#### SHARED AMBITION

We are driven by our shared ambition to build something significant together to excite people to create homes that unlock the full beauty of life. Together we've built a love brand beyond comparison. And we're only just getting started.

#### WE DO BUSINESS CREATIVELY

It takes substance to be truly creative. Our core creatives are at the origin of our unique style, but for us being creative is not limited to aesthetics; It is to be open, curious, and keen to develop personally and professionally.

For those of you who love steep learning curves, fear boredom more than challenges and long for that something worth striving for- you've just found your team. We do things a little differently around here. We do business creatively. Together we've built a love brand beyond comparison- and we're only just getting started. At Westwing, creativity is not limited to aesthetics. It is to be open, curious, and eager to learn and grow both personally and professionally. What we offer is an inspiring, international, informal, and non-political environment for you to take ownership, while working with a brand and products that our customers love.



# and BENEFITS



40% off Westwing Collection in our shop,  
25% off all third-party brands,  
10% family & friends voucher



up to 30 days of paid vacation per year\*



**WESTWING FLEX** hybrid working mode  
with roughly 60% remote, 40% in-office work  
(remote working model with designated in-office  
tribe week for tech)



up to 4 weeks temporary work-from-anywhere  
per year



discounted green mobility options with public  
transport, JobRad or Swapfiets\*



health and wellbeing offerings including gym  
membership, mental health support and coaching,  
vaccinations, skin checkups and more\*



Social Impact Day p.a. to use for doing good for  
environment and/or society\*



regular and legendary company and team events  
like Oktoberfest, Summer Parties, and more



company daycare “Westwing Wichtel” next to  
our HQ office and cooperation with Elly & Stoffl,  
a multilingual daycare with several locations  
in Munich\*



subsidized company pension scheme\*

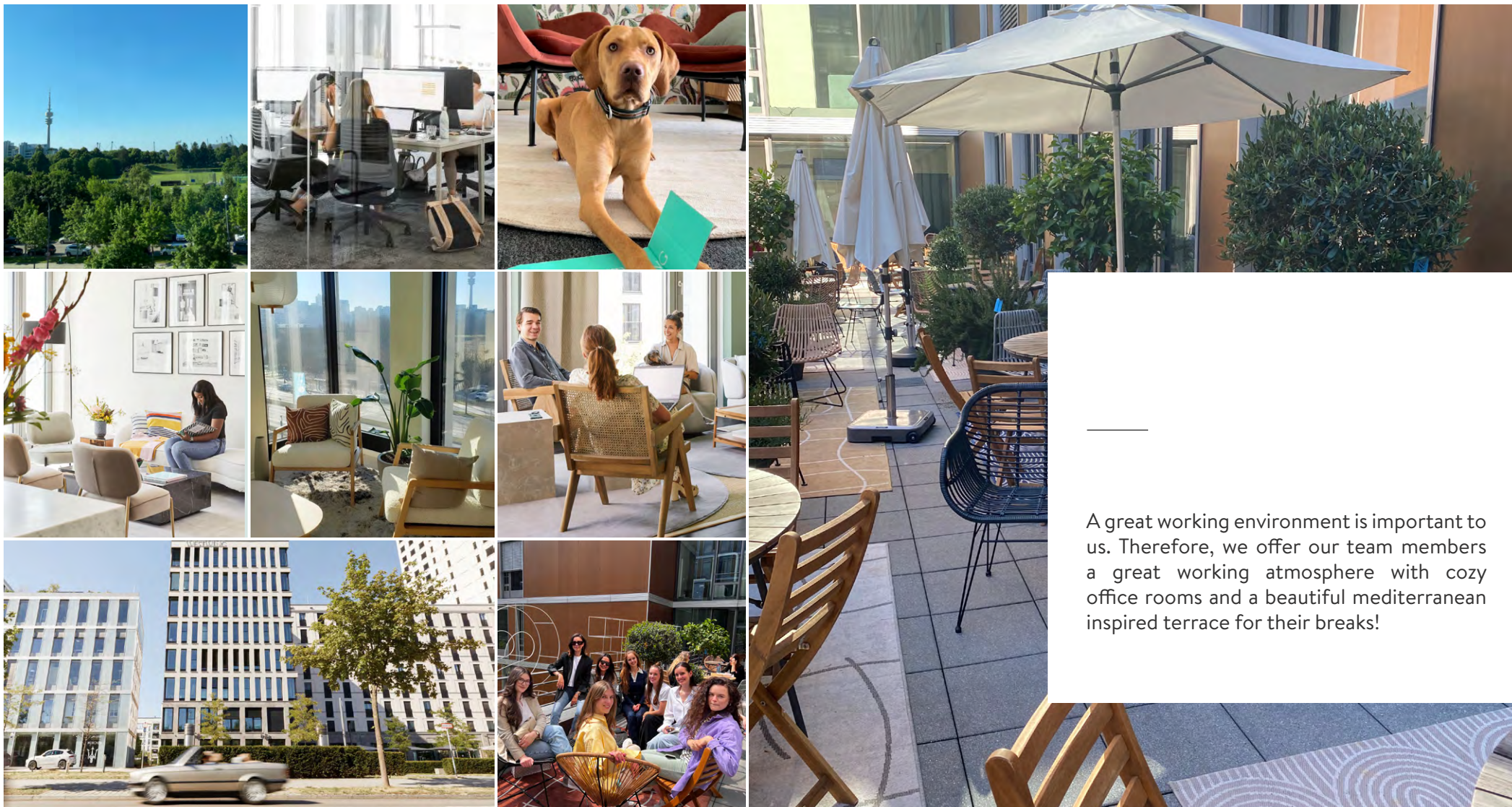


beautiful, centrally located and dog-friendly office  
including free beverages, cafeteria with different  
lunch options, open spaces and sunny terrace\*

AND MANY MORE... 



# OUR MUNICH HQ



A great working environment is important to us. Therefore, we offer our team members a great working atmosphere with cozy office rooms and a beautiful mediterranean inspired terrace for their breaks!



# READY FOR YOUR INTERVIEW?

Here are some last tips:

## ✓ BE PREPARED

Inform yourself about Westwing and the role you're applying for. Check out our [LinkedIn Channel](#) & our [Careers Blog](#).

## ✓ BE CLEAR WITH YOUR ANSWERS AND BE AWARE OF YOUR COMPETENCIES

Be as specific as possible and give examples when needed. Be aware of your competencies and skills and how they could add value to our team.

## ✓ BE ON TIME

*Online* | Set up your laptop for the interview 5 minutes before the start. Check your internet connection and click on the link a few minutes before to check the microphone and the camera settings.

*In Person* | Be on time at the office location. You will receive the directions to our office beforehand.

## ✓ BE YOURSELF

You got this!







# WESTWING

We are *looking forward* to meeting  
**YOU!**

JOIN  
*#teamwestwing*

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Read more about us on our  
[Westwing Careers Blog](#)

Read more about our Tech Team on our  
[Westwing Tech Blog](#)

Get inspired on our Social Media channels

