

CAREERS @
WESTWING

JOIN US

and become *part* of
#teamwestwing!



ABOUT WESTWING

To inspire and make every
home a beautiful home.



Founded in 2011, our business model is based on the idea of an exclusive online concept store whose members can easily step into our world by signing up with their email address. We are a shoppable magazine for home and living which inspires our customers daily. We are a love brand and we connect with our customers through relatable content and inspiring sales events to make every home a beautiful home.

OUR VISION

Be the European leader in home & living eCommerce for Home Enthusiasts, by creating the most inspiring customer experience and the most loved brand.

Lounge Chair COCO / Cushions SWEATER LOVE COLLECTION / Side Table DIDI

BUSINESS MODEL



WESTWING

DAILY THEMES

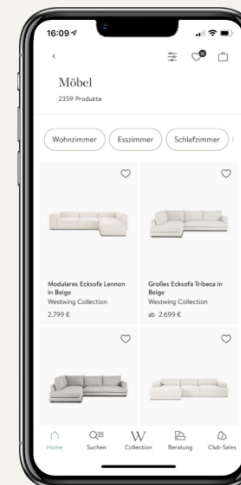
We combine the inspiration of a daily interior magazine with the great opportunity to immediately shop the perfect products for any style. With its unique combination of content, inspiration, and exceptional prices, this is a great experience for our members.



WESTWING*now*

PERMANENT ASSORTMENT

WestwingNow is an online home & living shop with fixed assortment, which is accessible for all interior lovers, as well as our beloved Westwing members. It is the best site on the internet for stylish furniture and living accessories with our diverse selection of brands and products.

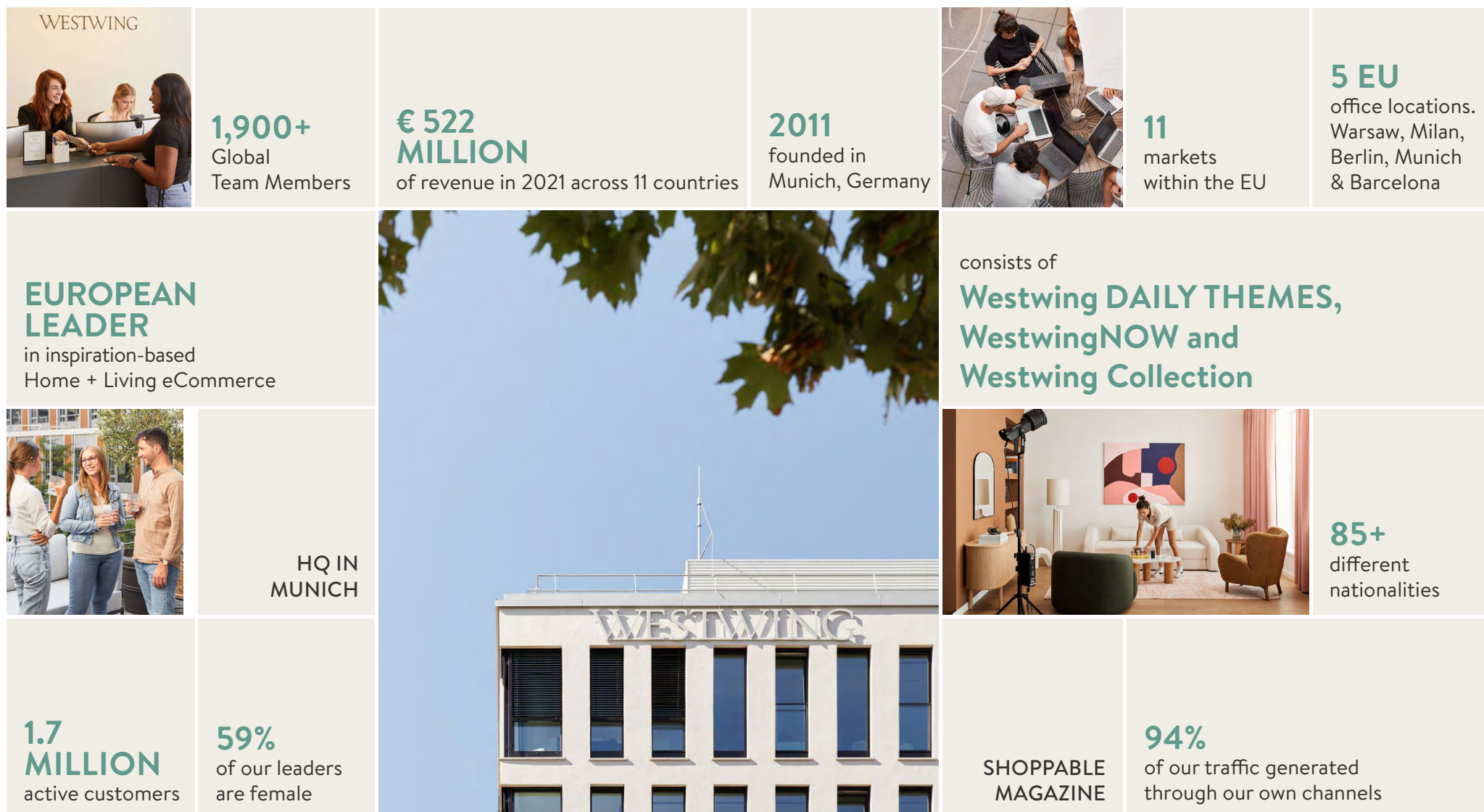


WESTWING|COLLECTION

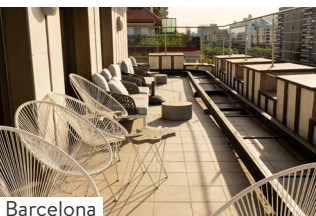
PRIVATE LABEL

Our own products provide the best designs at great quality and affordable prices to our customers. With Private Label, we are responsible for the complete value chain ranging from global sourcing, supply chain management, logistics, campaign management, to collection and brand building.

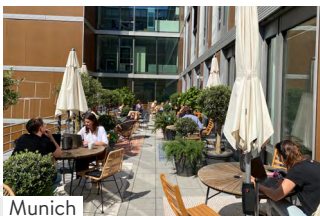
FACTS & FIGURES



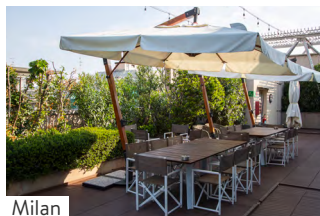
WESTWING LOCATIONS



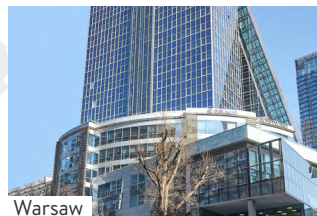
Barcelona



Munich



Milan



Warsaw



European office & warehouse locations

We are active in 11 European countries

Our headquarters are located in Munich, Germany

We have 4 office locations EU-wide (Barcelona, Munich, Milan, Warsaw) and 1 office location in Asia (Hong Kong)

We have 6 warehouse locations in 3 countries

OUR *#teamwestwing*



59% female team leaders



Over **1,900** global team members



85+ different nationalities



Read more about our people and our amazing teams on our [Westwing Careers Blog](https://www.westwing.com/careers)!



meet

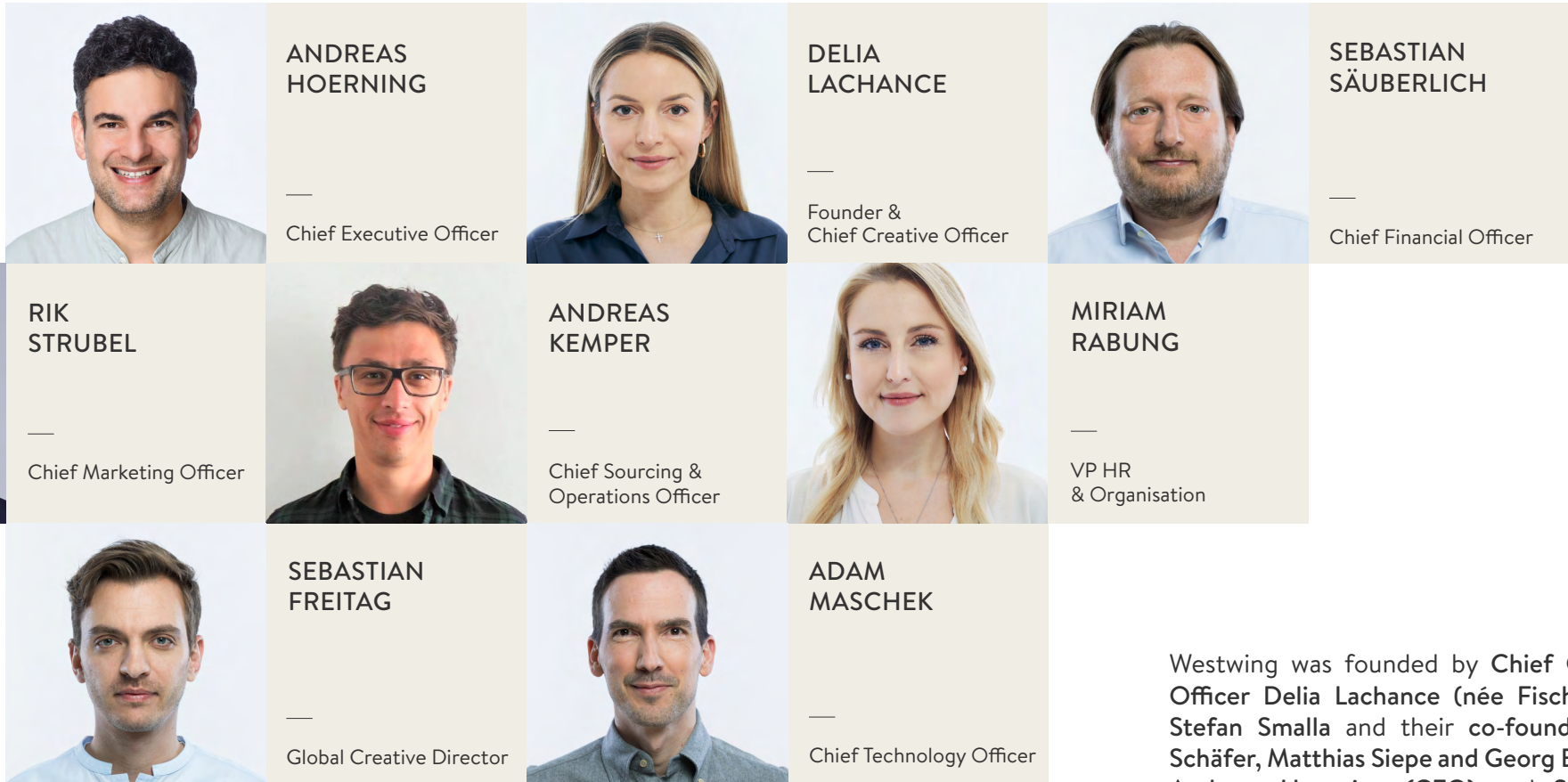
RENEE

Creative Head of YouTube

„I am responsible for the vision and creative development of Westwing’s YouTube Channel along with an amazing and talented team of creative minds; I oversee formats, concepts, homes, visuals, execution and everything in between.“

Originally, I am from Mexico, studied Design in London and moved to Germany five years ago. I started as a graphic designer and later worked as the Art Director for Creative Marketing for 3,5 years. Half a year ago, I joined the YouTube team. I love the diversity of the people, and the support that you can find at Westwing.“

EXECUTIVE TEAM



Westwing was founded by Chief Creative Officer Delia Lachance (née Fischer) and Stefan Smalla and their co-founders Tim Schäfer, Matthias Siepe and Georg Biersack. Andreas Hoerning (CEO) and Sebastian Säuberlich (CFO) constitute the Management Board of the company.

The Management Board is complemented by a stellar team of experienced executives in the headquarters and in the local countries.



✓ **INSPIRATION EVERY DAY**

We inspire our customers in everything we do to make every home a beautiful home.

✓ **CUSTOMER DELIGHT**

We work for our customers. We strive to make them truly fall in love with our brand, a little more with every action and interaction.

✓ **GENUINE CARE**

We genuinely care about our customers, our colleagues, and our partners. We are open, honest, direct, and reliable.

✓ **DRIVE FOR RESULTS**

We get things done, in a fast and lean way, no matter the obstacles in our way.

✓ **AMBITION TO BE THE BEST**

We strive for excellence and aspire to create the European leader in Home & Living eCommerce.

✓ **AN INSPIRING TEAM**

We are a diverse and passionate team. We work together with integrity, creativity, fun and energy to achieve incredible things and build a company of true longevity.

OUR CULTURE

Our Westwing values support our vision, shape our culture and reflect what is important to us as a company. They are the essence of our identity – the principles, beliefs or philosophy of Westwing. Thus, they are timeless and do not change, they are sustainable in the longer term, and they are universally applicable to all our Westwing businesses, teams and team members.

and BENEFITS



EMPLOYEE DISCOUNT 25% on everything, 40% on Westwing Collection



WESTWING FLEX hybrid working, up to 4 weeks p.a. work-from-anywhere



MULTI SPORT OFFERS* Yoga, Gym card



MOBILITY* JobRad, Swapfiets or public transport discounts



HEALTH BENEFITS various health benefits such as vaccinations, skin checkups, occupational pension scheme discount with Allianz



MENTAL HEALTH free coaching sessions with Nilo.Health



EVENTS regular afterwork and team events



WESTWING'S OWN DAYCARE*



REFER-A-COLLEAGUE PROGRAMME recommend your friend to us & benefit from a lucrative bonus



WE LOVE DOGS bring your dog to the office

AND MANY MORE... 

OUR MUNICH HQ



VIEW

over the Olympic Park
and the mountains



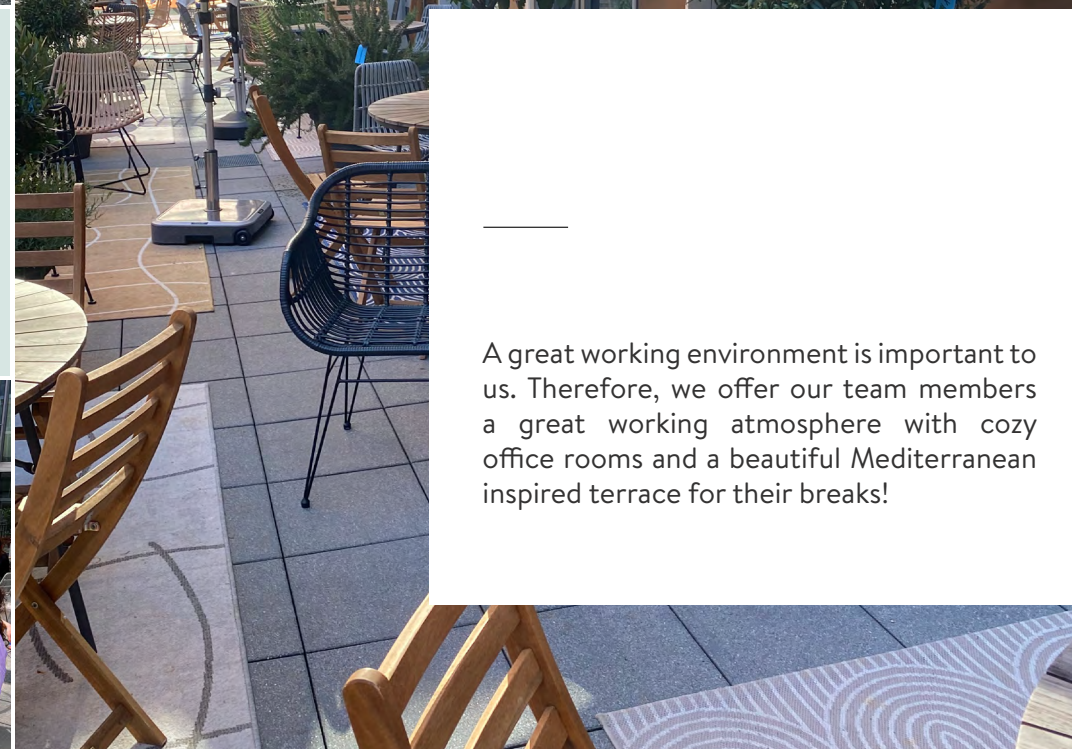
40+

beautiful
meeting rooms



3

TERRACES



A great working environment is important to us. Therefore, we offer our team members a great working atmosphere with cozy office rooms and a beautiful Mediterranean inspired terrace for their breaks!

READY FOR YOUR INTERVIEW?

Here are some last tips:

✓ BE PREPARED

Inform yourself about Westwing and the role you're applying for. Check out our [LinkedIn Channel](#) & our [Careers Blog](#).

✓ BE CLEAR WITH YOUR ANSWERS AND BE AWARE OF YOUR COMPETENCIES

Be as specific as possible and give examples when needed. Be aware of your competencies and skills and how they could add value to our team.

✓ BE ON TIME

Online | Set up your laptop for the interview 5 minutes before the start. Check your internet connection and click on the link a few minutes before to check the microphone and the camera settings.

In Person | Be on time at the office location. You will receive the directions to our office beforehand.

✓ BE YOURSELF

You got this!





WESTWING

We are *looking forward* to meeting
YOU!

JOIN
#teamwestwing

Read more about us on our
[Westwing Careers Blog](#)

Read more about our Tech Team on our
[Westwing Tech Blog](#)

Get inspired on our Social Media channels

