



– CAREER AT –
WESTWING

Join us

www.westwing.com/career



Welcome

„Our diverse, smart and fun team is the secret to our success. To pursue our ambitious growth strategy, we are constantly looking to strengthen our international team in all areas.“

Delia Lachance
WESTWING Founder

TOPICS

1. THE IDEA

Passion for beautiful home & living

2. CLUB & SHOP

A unique shopping experience

3. FACTS

A leading eCommerce company

4. BENEFITS

A diverse, ambitious and fun team

5. THE DEPARTMENTS

A home for our team

6. CONTACT US

Get in touch with us!

Our Mission

**TO INSPIRE
AND MAKE
EVERY
HOME A
BEAUTIFUL
HOME**



A photograph of a lamp with a textured, cylindrical brown shade. The lamp is placed on a stack of several books. The books have white covers with some text visible, including 'OLD HON...', 'THE H...', and 'gestalten'. The stack is on a light-colored wooden table. The background is a plain, light-colored wall.

Our Vision

Be the European leader in home & living eCommerce, by creating the most inspiring customer experience and the most loved brand

The Idea

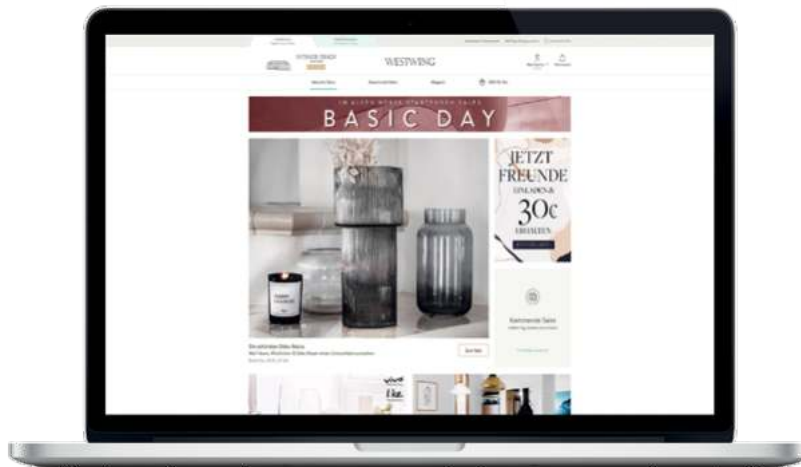
Turning a new apartment into a home, decoration inspired by the seasons, finding the very personal style of furnishing, testing new trends, investing in favorite pieces for a lifetime, being a perfect host: out of the passion for beautiful living, Westwing was founded in 2011, becoming the destination for special and stylish home & living products.



Westwing

Daily Themes

Westwing is our “curated shoppable magazine” inspiring you every day with the newest trends, themes, stories, brands and products from the world of Home & Living announced every morning with a gorgeous newsletter. Just like everyone can change their fashion look in an affordable way with the right accessories, at home a couch needs pillows, plaids, lamps, a coffee table and wall decoration to become a cozy place. **We offer the full range of Home & Living categories, making Westwing a place where everyone finds their favourite pieces in an inspirational environment.**

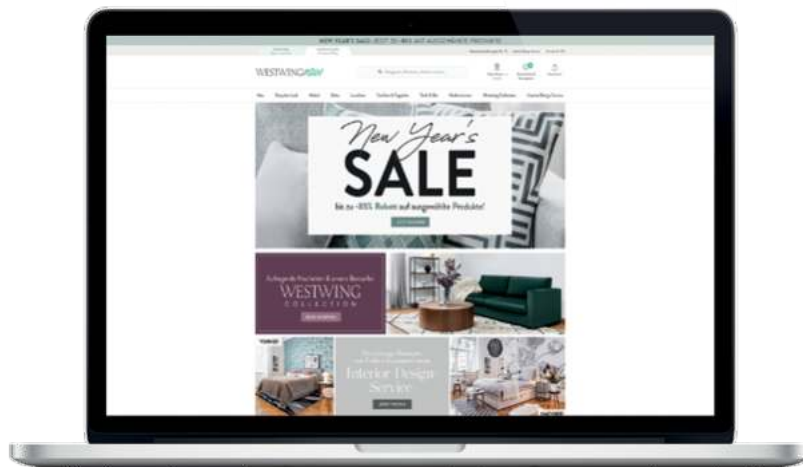


www.westwing.de

WestwingNow

Permanent Assortment

WestwingNow is our interior shop with a permanent assortment. While we offer a range of the most desirable brands in home & living, our core is the Westwing Collection with products that we design according to what our customers love.





At WestwingNow our customers can shop online at any time, comfortably and in peace in a huge selection of products arranged by category. If they are looking for something specific, they can easily find it, buy it and have it at home within a few days. Get inspiration from **more than 100 different WestwingNow looks**, which show a variety of living spaces that are lovingly set up with our products according to styles and trends. The virtual store makes furnishing easy and helps our customers to make every home a beautiful home, true to the Westwing mission.

www.westwingnow.de

Facts about Westwing

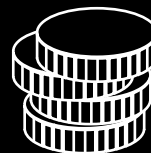


More than 1 million active customers

more than

80%

of orders placed by repeat customers



Publicly listed and well-funded company



More than 6 million social media followers

More than 2.1 million orders shipped and more than 6 million products sold in 2019



90% of our customers are women



More than 1,500 team members are working at Westwing all over the world



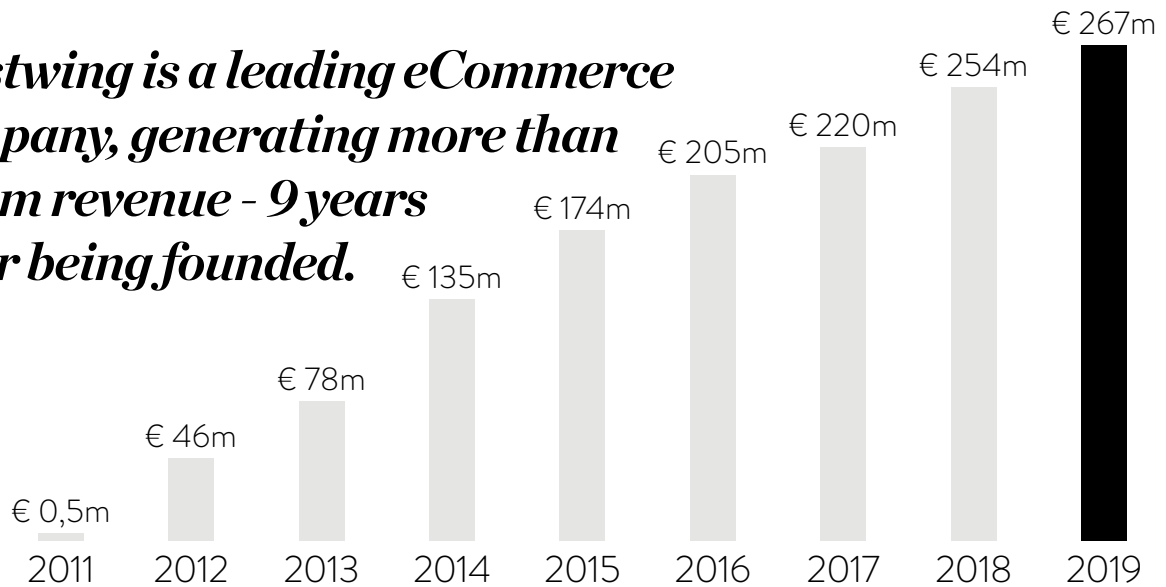
By now more than 600 people work in our headquarters in Munich



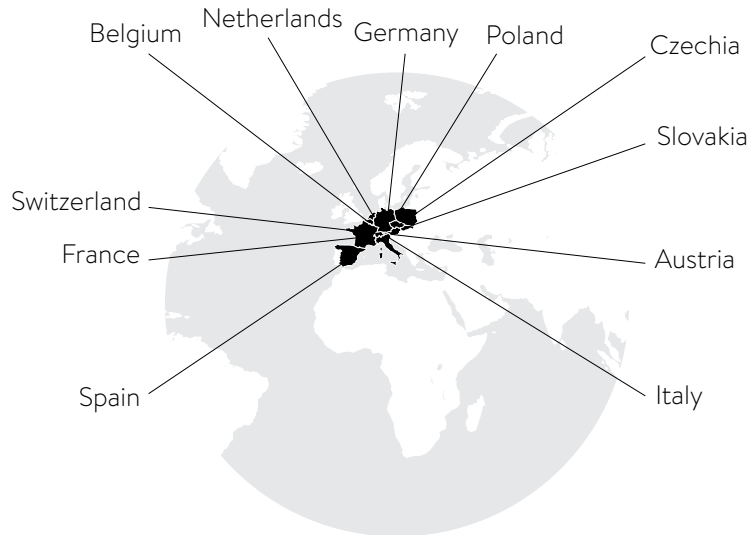
In Munich we have co-workers from more than 60 different nationalities

100% style focus

Westwing is a leading eCommerce company, generating more than 250m revenue - 9 years after being founded.



Every 4 seconds a product is being sold



Westwing is present in 11 countries in Europe

Join the Team

Our diverse, smart and
fun team is the secret to
our success



Our Westwing Values

INSPIRATION EVERY DAY

We inspire our customers in everything we do to make every home a beautiful home.

CUSTOMER DELIGHT

We work for our customers. We strive to make them truly fall in love with our brand, a little more with every action and interaction.

GENUINE CARE

We genuinely care about our customers, our colleagues, and our partners. We are open, honest, direct, and reliable.

DRIVE TO RESULTS

We get things done, in a fast and lean way, no matter the obstacles in our way.

A UNIQUE TEAM

We are a diverse and passionate team. We work together with integrity, creativity, fun and energy to achieve incredible things and build a company of true longevity.

AMBITION TO BE THE BEST

We strive for excellence and aspire to become the European leader in home & living eCommerce.

Benefits

As a company we love to give something back to all our team members.

With voucher codes and a reduced gym membership there are a few things to choose from to make everyone's day even better.

Including your dog's.





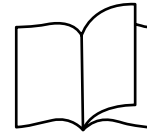
Employee discount

40% for private label products on Westwingnow, 25% for everything else

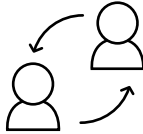


Family & Friends discount

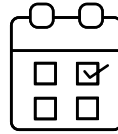
10% on all products



Insight sessions & language courses

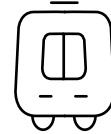


Refer-a-Colleague for new hires



Regular Events

Team events, friday evening beers, Xmas and Summer party, BBQ on our terrace



Discount for public transportation

Isar Card Job Ticket



Free beverages

Soft drinks, coffee, tea, prosecco & beer

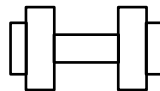


Performance feedback & personal development



Baby Care

In-house crèche Westwing Wichtel + cooperation with Elly & Stoffl



Discount at fitness studio

Body & Soul



Dog friendly office



Carolyn

Head of Brand & Portfolio Development

“The Style team combines creativity, structured work, and a can-do mentality. From the very first day I learned how to set up projects from an initial idea up to their final realization - all of that in a highly inspiring environment with a great team.”

Bryan

Senior Video Editor & Producer

“Working as a video producer at Westwing is a unique opportunity to be creative on a daily basis. From brainstorming concepts, to shooting and post-production, we are always working on new projects in a variety of formats. It is a fun and challenging work environment filled with interesting people and possibilities.”

Julia

Head of Supply Chain & Demand Planning

“I thrive under new challenges! The rapid growth offers constant new challenges. Facing them within my teams has been real fun so far! I have learned more than I could have ever expected.”

Excellence

Techlead (Shop API Team)

“I experienced strong technical growth working in a Frontend team with a core focus on application performance. Then, I received very strong backing when I decided to switch to a backend role. Now, I lead a team comprising some of the best professionals I have ever worked with!”

Attila

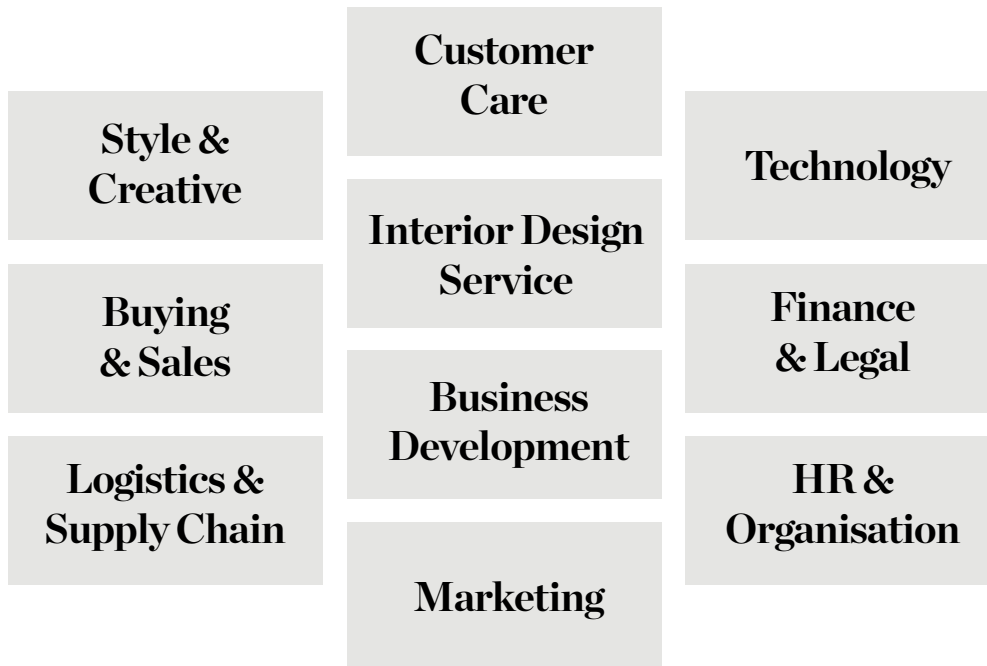
Junior Logistics Manager

“Since my first day at Westwing, I have been impressed by the way we as a company grow and develop. Thanks to a very dynamic environment, every single employee has the opportunity to get involved, change things and develop personally. I am very pleased that I am part of Westwing and that I can support the logistics team.”

The Departments

The Westwing team is the secret to our success.

Westwing balances creativity and style with innovative technology and strong business fundamentals. We are proud to be working with inspiring colleagues who are **smart, fun, ambitious** and looking for the challenge to transform an industry from the ground up and take it into the future.





General Management

Hey there, we are the ones that started it all. We are an international team of founders and leaders responsible to bring our mission to life: **To inspire and make every home a beautiful home.** We are building an international home & living eCommerce company and we are pushing Westwing forward to ever greater results daily. **We live by the "can't stop, won't stop" mentality and are obsessed with our company.** We get psyched about people who have the same goals: **Wanting to push Westwing to be at the top of its game.**

Buying & Sales

As the buying team we work with the most exciting brands and partners across the globe to bring their products on our website. How cool is that? Our buyers are scouting for new brands and negotiating the best conditions. Our sales team takes those products and is responsible for sales campaigns and product selections. All our sales managers are the dedicated experts of different categories (table wear, outdoor, décor, etc.). Both teams closely work together like true BFFs in a high-paced and fun environment. **Work with us if you are an excellent negotiator, love closing deals and get a kick out of finding new brands.**



Style & Creative

We inspire our customers daily! How? With our curated campaigns and beautiful newsletters, with our carefully hand-picked products and inspiring images! We are trend scouts and interior experts, we search for unique topics, plan seasons ahead and transform themes into interior campaigns that are exciting for our customers. **Apply if you are highly creative and love a lively environment!**





Logistics & Supply Chain

We come in once our customers have ordered. Daily we work with thousands of suppliers to assure they deliver their products in the highest quality and rapid speed. We run several warehouses to inbound, do quality control, packaging and outbound those products in beautiful packages. Processes are our lifeblood and we strive to create a perfect customer experience. Constantly.

Work with us if you just thought, yes, that is me!



Customer Service

You can ask us as many questions as you want. You can call us as often as you like. You can write to us as often as you want. We are always there for you, 100% !

No problem is too big, no issue is too complicated. Customer satisfaction is our passion, happy customers truly excite us! We provide individual solutions for our customers, regardless of whether they have technical questions, logistics issues, or need additional product information. Why we do all of this? We love loyal customers. **Work with us if you are a problem solver and nothing brings you more joy than interacting with people!**

Business Development

We are working inside various business areas to take Westwing to the next level. We are developing new growth areas, we are optimizing customer propositions and processes, we are analyzing improvement potentials.

Join us to help us to pursue our ambitious growth strategy!



Interior Design Service

Our passion is to make the homes of our customers even more beautiful. No matter if just an interior update or a complete new room concept, we make our customers happy by creating individual concepts for unique homes. Work with us to use your ideas and creativity to turn rooms into cozy and stylish havens and advise our customers by mail and phone with your design expertise.





Marketing

We carry the Westwing brand into the world every day! How we do it? We get a kick out of finding the very best customers via our channels of SEM, SEO, display and run inspiring social media properties on Instagram, Facebook, Pinterest and more. We create beautiful content (videos are our strong suit) for our customers. And we run CRM to make our customers come back again and again. We are constantly looking for unique ways to market our brand. **Work with us if you think marketing is awesome, powerful and you want to give your two cents (or more) to it.**



Technology

We are the masterminds behind carefully creating and developing all of our apps and websites as well as offering innovative services or building tools to make daily life easier for other teams. Need a tech feature implemented or developed? Simply call us! Our team exists of more than 30 nationalities because we were scanning the globe for the best technology experts to work with us on our mission. **Apply with us if you are a mastermind yourself, passionate about engineering, product veracity, scripting, coding and programming and want to join our circle.**

Finance

We love the dough, meaning we are the financial backbone of our company. From statutory reporting to investor relations, from controlling and planning to treasury, from accounting locally to IFRS Group accounting, from payment to ERP, from legal to compliance – our responsibilities are broad and deep. **Work with us if you understood the written paragraph above 100%.**



HR & Organization

We take care of our Westwing team. We shape our company not only by recruiting smart, fun and ambitious colleagues from all over the world, but also by supporting them with whatever challenges they might have and helping them to develop into even better professionals and leaders. **Work with us if you are a true people's person, a problem solver and have a big heart!**





Our office dogs

We dogs love Westwing because our humans are allowed (and encouraged) to bring us to work. They are all pretty crazy for us doggies and we get tons of belly rubs! In return, we offer creative support and lots of love. But that's not all – we know that our humans can get stressed out at work from time to time. Then it's our job to keep spirits high! **How? Just like any good doggo does it – look at them with big puppy eyes until they feel the good vibes.**

The Office

Our office is a feel-good world we created ourselves because to us it was important that the spirit of Westwing is reflected everywhere. No surprise there that our meeting rooms look rather like living and dining rooms proving that these beloved beautiful environments inspire us every day!

We spend the majority of our day at work. So **why not make it cozy**, beautiful, pretty and gorgeous! Therefore, every meeting room is dedicated to a special theme, for example the Scandi room is based on the nordic style with minimalistic elements whereas the Lounge brings some Hollywood glamour to our office with sunburst mirrors, lots of velvet and crystal glasses. Plus, **all the art** in our office hung up on the walls **is shot by us** – images from mood or DIY productions as well as from home story shoots.





Between all the meetings, we need a rest from time to time – preferably in **our lovely Cafeteria** decorated in a cool industrial style or in one of our numerous couch areas. And during summer, we love to have BBQs at **our beautiful terrace.**



*So, no surprise that in this unique environment,
our spirits and motivation stay high.*



We can't wait to hear from you!

GOT INSPIRED? GOT CURIOUS?
GOT EXCITED?



Want more Westwing? Follow us!

Check out our Instagram account **@westwingde**. Why? Because it is our diary of beautiful things and represents our aesthetics and values perfectly. You will find daily inspirations of all things gorgeous revolving around home, living and lifestyle.

And yes, please do follow us!

Check also  

**By the way,
have you met our
favorite products?**

Modular Couch Lennon



Carpet Naima



Velvet Pouf Harlow



Viscous Carpet Jane



Velvet Chair Rachel



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